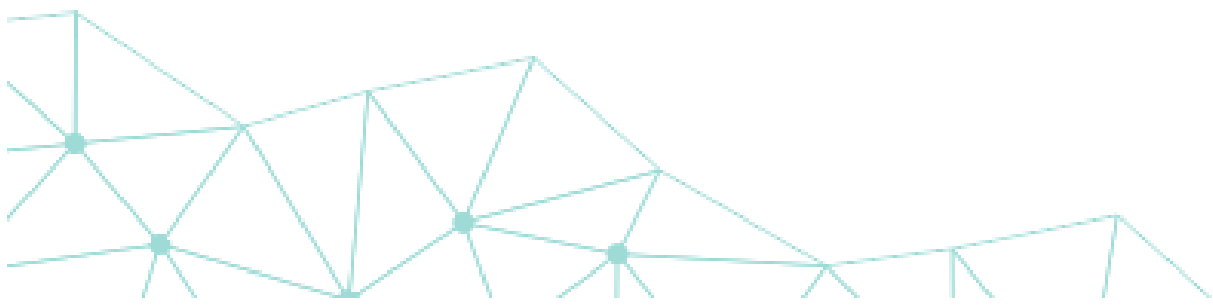




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Programme Update

North Joint Committee – 16th January 2020



Contents

- **Programme set up and Discovery phase**
 - Recruitment
 - Change Champions network
 - Outputs from Discovery phase
- **Design phase approach**
 - Key stages
 - Outputs
 - Aggregation and Disaggregation
 - Benefits realisation
 - Financial modelling tool
 - Engine Room
- **Comms and Engagement**



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Set-up and Discovery phase



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Recruitment

- Majority recruited internally from all 8 councils
- Enabler lead roles recruited to, all internally
- Work bases set up across the councils
- Future Northants Wi-Fi enabled in each council

Change
Champions
recruitment

CBC	10
DDC	19
ENC	16
KBC	41
NBC	16
NCC	82
SNC	22
WBC	19

225 and
growing!



Outputs from Discovery phase

Discovery

Design

Delivery Planning

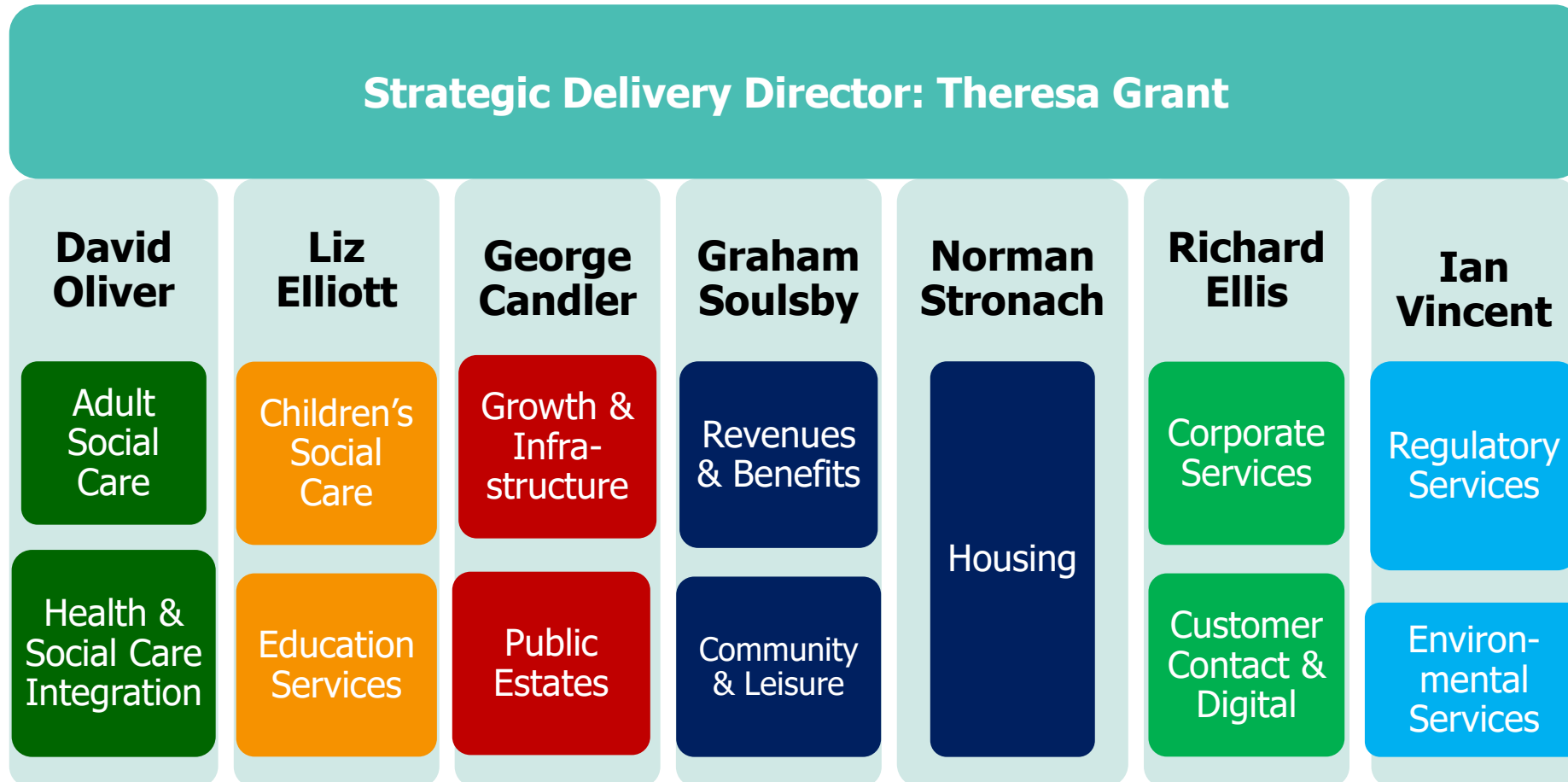
Implementation

Stabilisation

Headline task	Status
Baseline data capture and validation	Complete
Initial service mapping and validation	Complete
Disaggregation and Aggregation	Baseline Complete. Development of principles In flight
Initial programme start up meetings and relationship building with services and service leads	Complete across all programmes
Capturing initial or existing ideas and projects	Covered in kick off workshops
Confirming Programme Board, terms of reference and reporting (highlight reports)	Complete across all programmes and Boards in operational mode



Portfolios – Operational Boards In Place for each Portfolio



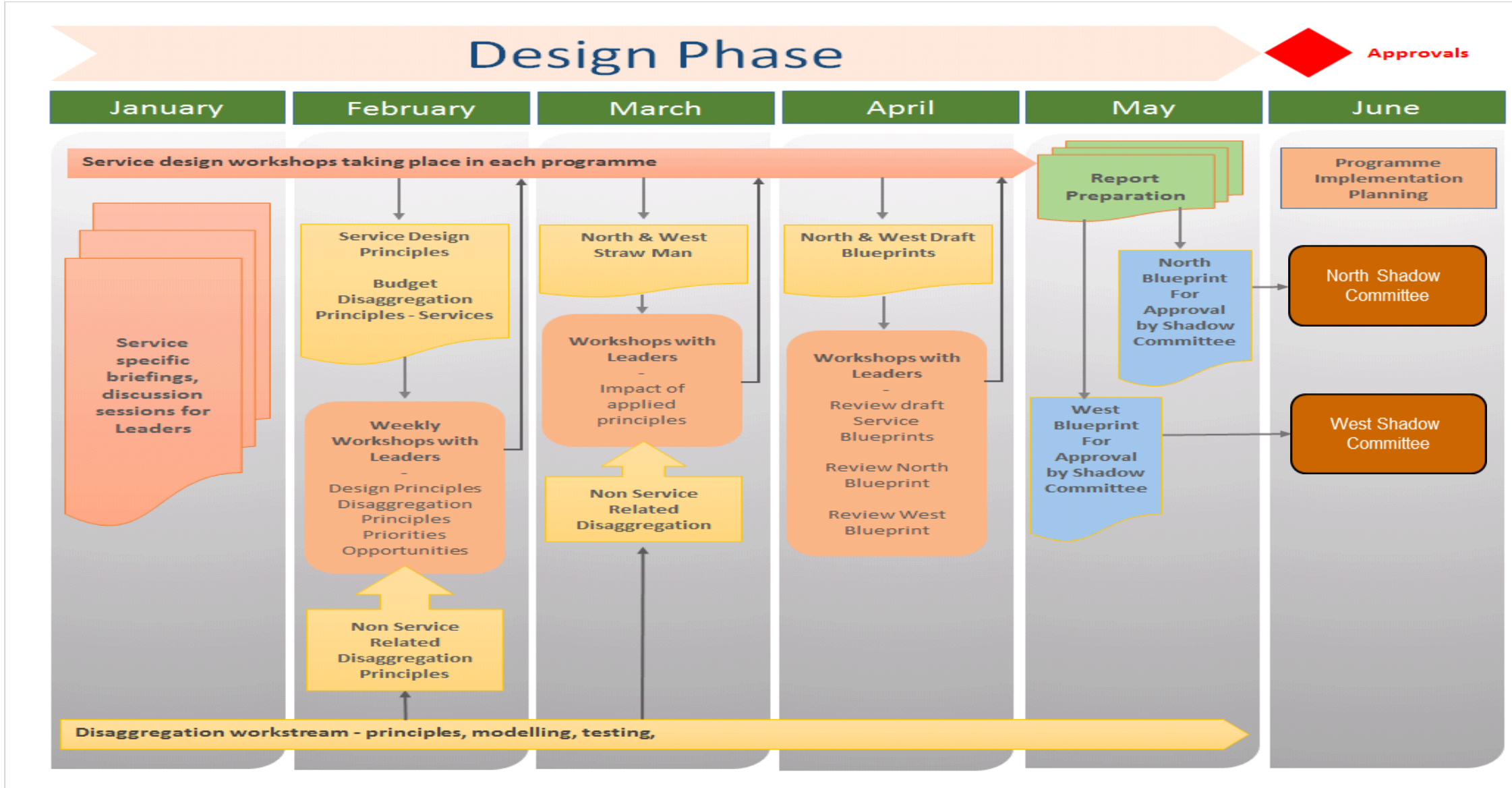
Design phase



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Key stages of Design phase



Outputs from the design phase

Straw-Man North and West

An iterative design step

Simple draft proposal drawn up to...

- Stimulate discussion
- Draw out disadvantages
- Provoke the generation of better proposals
- Test affordability

Avoid wasted work by ensuring concepts are understood and agreed by decision makers



Blue-Print North and West

An iterative design stage

Built on the basis of the consensus reached at Straw-Man stage

- A clear defined documentation of the new organisation.
- The organisation structure
- Staffing levels
- Business Models
- Costs, performance levels
- Infrastructure



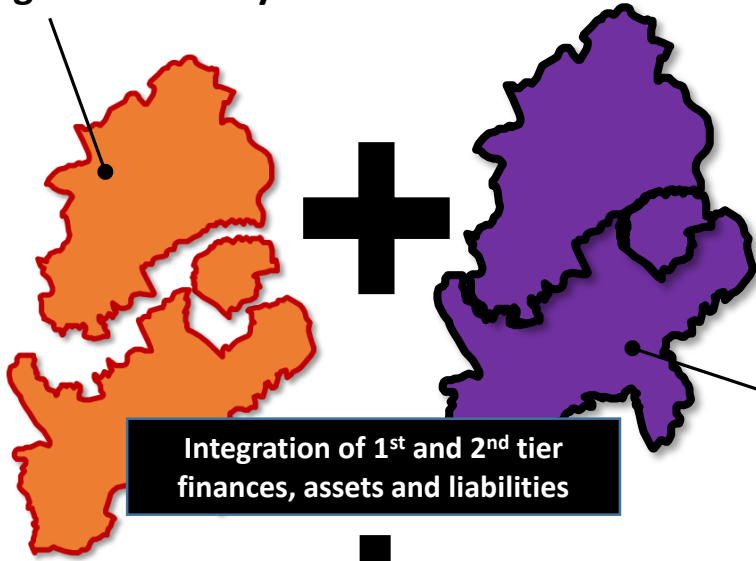
- Requirements
- Day One Must Haves
- Safe and Legal Requirements
- Should haves but not essential day 1
- Projects to take forward
- What we won't do



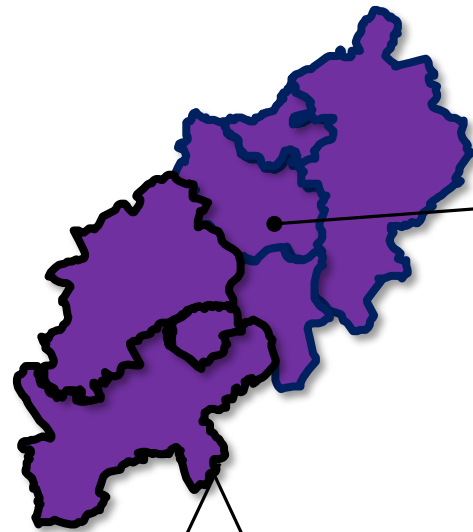
Disaggregation update

Process for delivering draft budgets
Baseline complete
Principles developed in design phase.

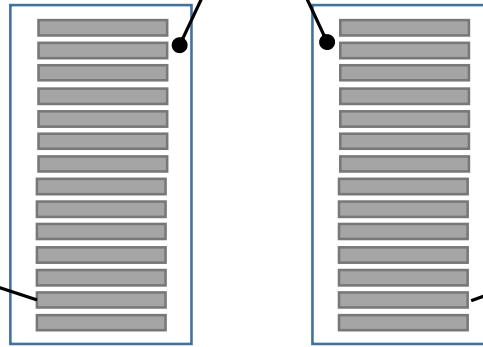
Aggregation of West budgets, assets and liabilities via MTFS and budget book analysis



Draft West Northamptonshire Unitary budgets and balance sheet

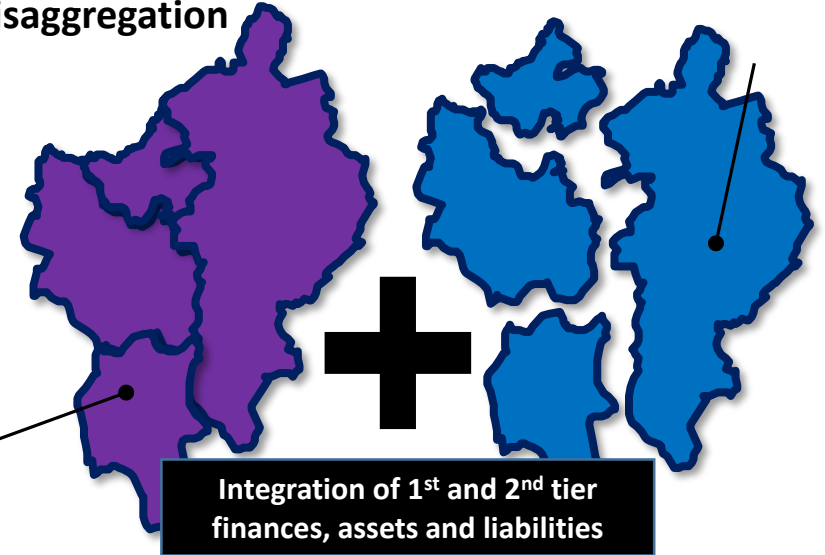


Disaggregation of NCC budgets, assets and liabilities through design phase and consensus to be reached on principles of disaggregation



Disaggregation percentage splits of NCC balance sheet and budgets created for West and North unitaries

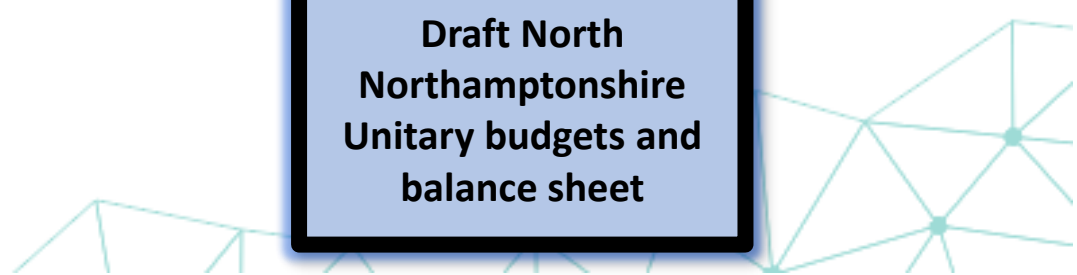
Aggregation of North budgets, assets and liabilities via MTFS and budget book analysis



Draft North Northamptonshire Unitary budgets and balance sheet



FUN
NC

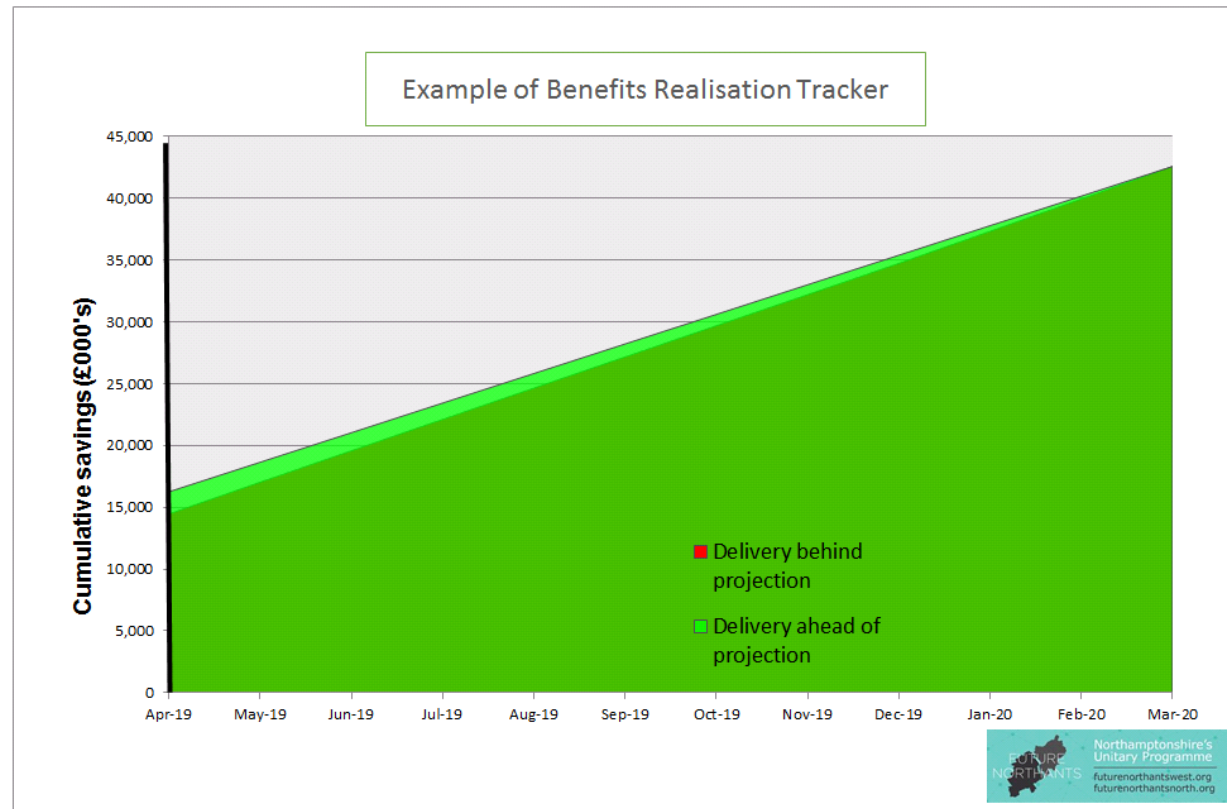


Benefits realisation

Project level – includes business rates pilot projects

Financial benefits

- Methodology in place
- Validation in programmes by Finance leads (All 151 Officers)
- Coordinated by Finance Enabler Lead
- Development of profiles, dependencies, risks
- Dashboard reporting of actuals versus profile



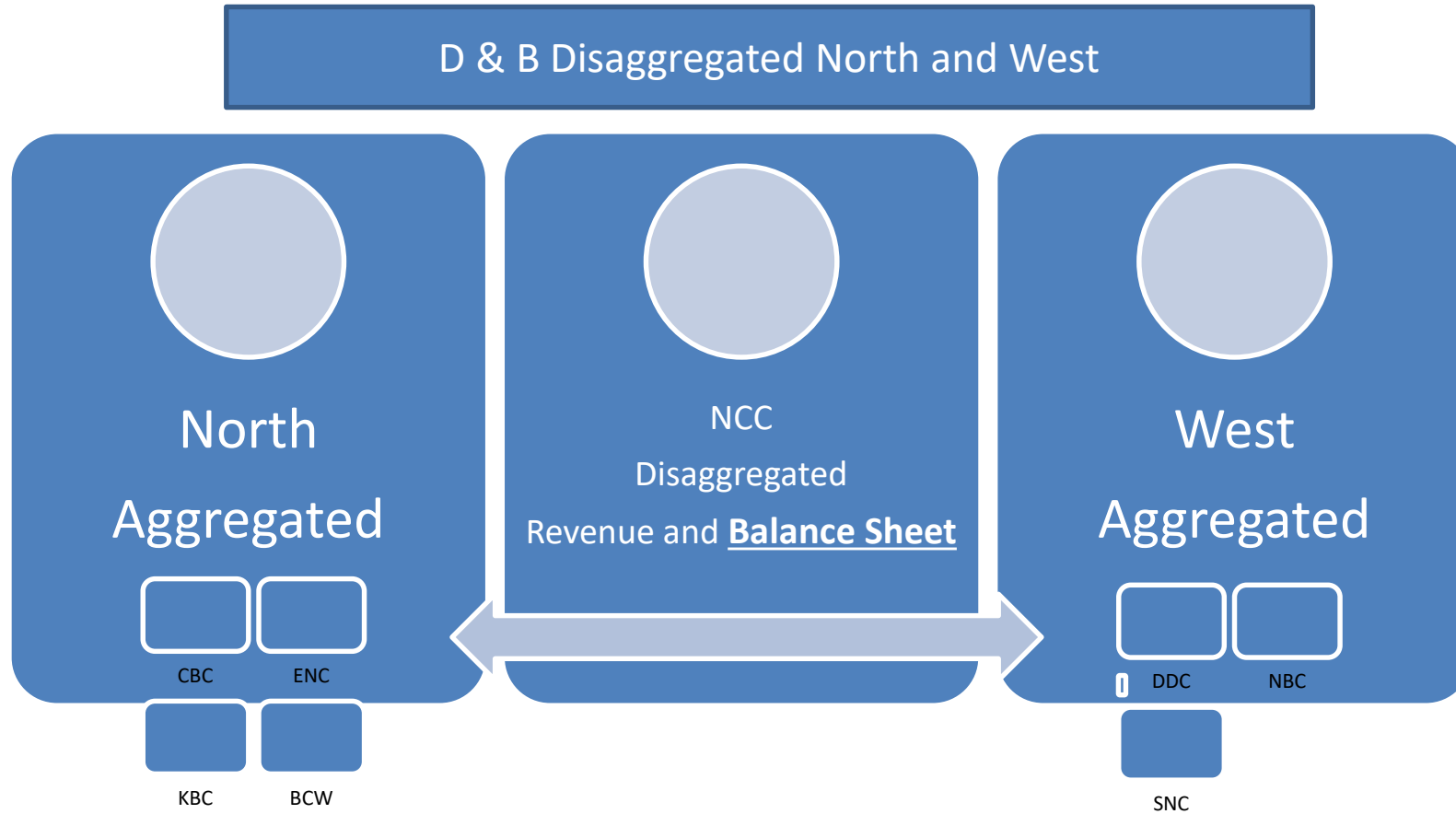
Non-financial benefits

- Service baseline data
- Ability to measure delivered improvements
- Impact on service users
- Better value for money
- Cost avoidance

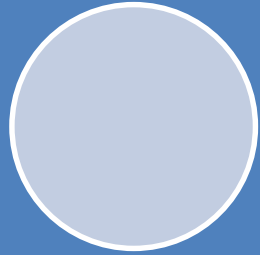


MTFS

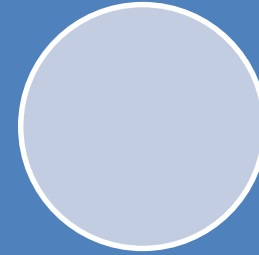
Aggregation / Disaggregation



General Fund & Balance Sheet



North
Aggregated
NCC Disaggregated



West
Aggregated
NCC Disaggregated



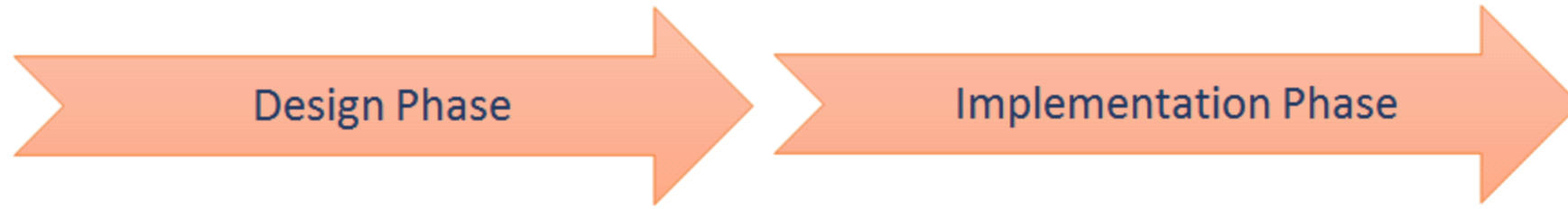
Communications and Engagement update



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Approach to Engine Room



One Engine Room

Visual Plans
Development of TOMs
Engagement Space
Planning space

Location
One Angel Sq in prominent position adjacent to main entrance

Decommission one and create two engine rooms April 20

Engine Room West

Visual Plans
tracking delivery
Engagement Space
working space

Location TBC

Base for West Delivery Programme

Engine Room North

Visual Plans
tracking delivery
Engagement Space
working space

Location TBC

Base for North Delivery Programme



- Communications leads assigned to each portfolio
- Supporting ongoing recruitment to Change Champions network
- Future Northants websites performing well with over 9,000 visits since launch
- LGA critical friend review took place in November
- Staff briefings in December
- Regular staff and member newsletters being scheduled to include programme and portfolio updates

