

New Key Performance Information Booklet

Issue 57

September 2014



Need Further Information?

For further information on the contents of this performance booklet please contact Guy Holloway on 01536 534 243.

Members of the Monitoring & Audit Committee:

If you want to go into further detail on any of the areas contained within the performance booklet at the Monitoring and Audit Committee, please contact either Ian White on 01536 534 200 or Anne Ireson on 01536 534 398 no less than 3 working days in advance of the meeting.

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Financial Information

For the latest Financial Information please refer to the Executive Report dated 10th September 2014, entitled 'Maintaining a Durable Budget'.

The report can be found online at www.kettering.gov.uk

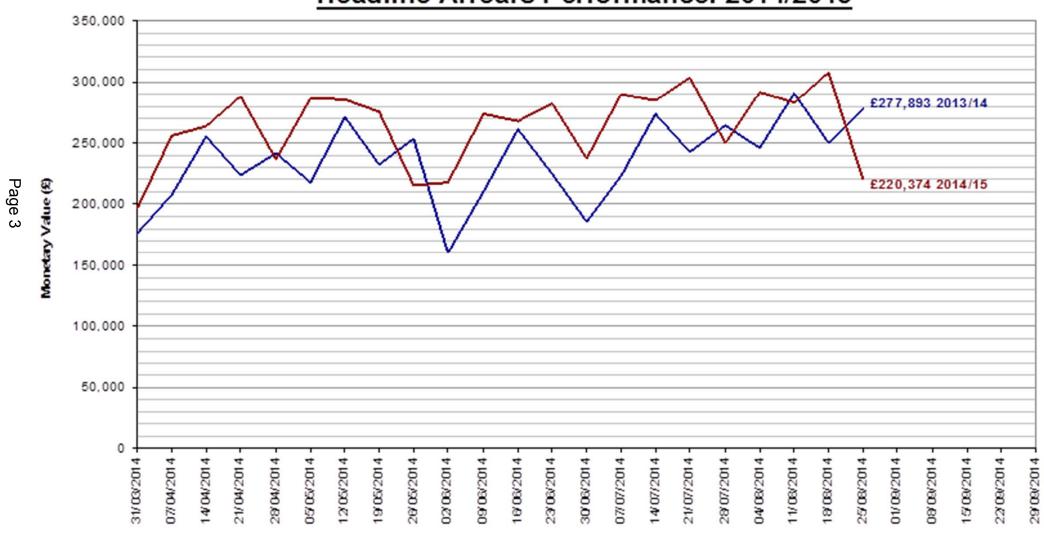
Performance Update

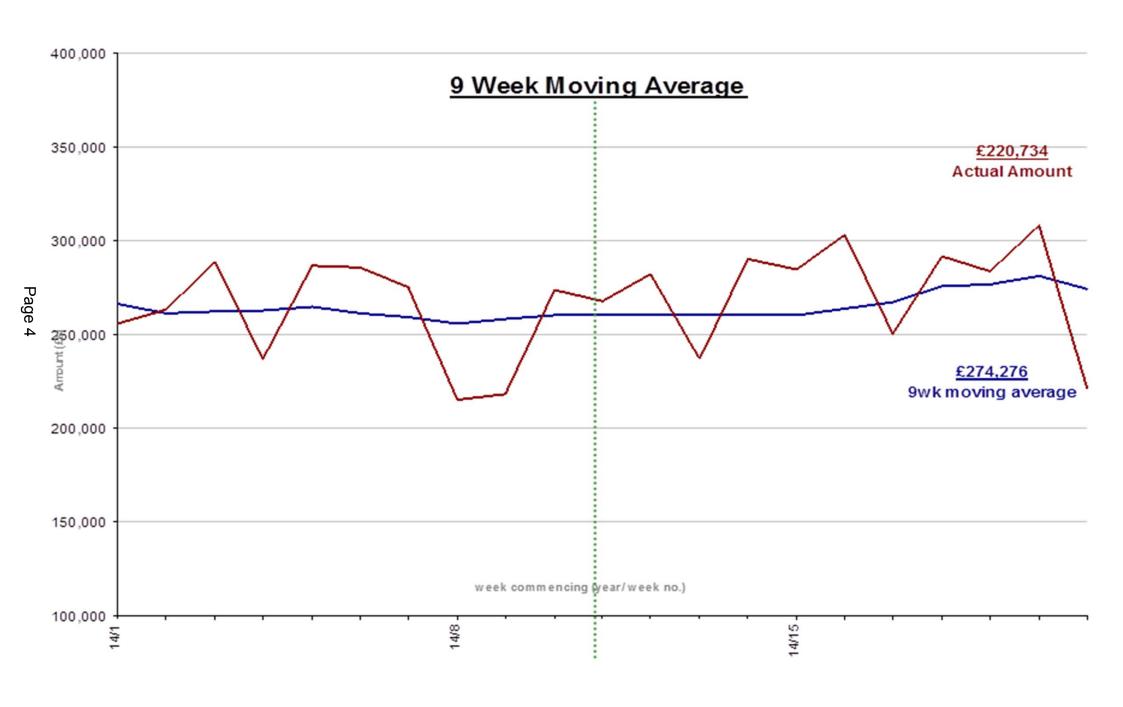
PI Ref.	Description of PI	13/14 Outturn	Top Quartile	July 2013/14	July 2014/15	Volume	2014/15 Profiled Target	2014/15 Target	2015/16 Target
Managing									
NI 154	Net additional homes provided	N/A	N/A	N/A	ANNUAL			579	579
NI 155	Number of affordable homes delivered	100	N/A	15 (Jun)	30		40	120	120
NI 157a	Planning major applications processed in 13 w eeks	50.00%	89.00%	40.00%	53.85%	7/14		65.00%	65.00%
NI 157b	Planning minor applications processed in 8 w eeks	79.87%	87.00%	79.25%	80.77%	42/52		83.00%	83.00%
NI 157c	Planning other applications processed in 8 w eeks	88.83%	94.00%	92.20%	91.20%	140/151		91.00%	91.00%
LPI 204	% of appeals against authority's decision to refuse planning applications	28.0%	26.7%	16.7%	0.0%			25%	25%
Efficient ar	nd Effective Service Delivery								
MPI 25	Percentage of calls answered by switchboard	91.98%	N/A	90%	92%			95.0%	95.0%
MPI 26	Percentage of calls answered within 15 seconds by switchboard	83.27%	N/A	80.33%	79.30%			91.0%	91.0%
LPI 78a	Average time to process new benefits claims (days)	12.70	21.2	16.17	17.80	17746/997		18.00	18.00
LPI 78b	Average time to process change in circumstances (days)	8.72	7	8.95	8.57	85666/10000		8.00	8.00
	Local Government								
MPI 8	% Invoices paid on time	98.90%	97.01%	99.2%	99.3%	7361/7410		99%	99%
LPI 9	% Council Tax collected	97.85%	98.5%	39.99%	39.70%		38.90%	97.50%	97.50%
LPI 10	% NNDR collected	99.03%	99.36%	41.11%	40.27%		40.45%	98.50%	98.50%
LPI 12	Days staffing lost (per member of staff)	9.14	8.33	2.81	2.7		2.67	8	8
LPI 66a	Proportion of rent collected	98.38%	98.63%	96.49%	97.39%			98.70%	98.70%
LPI 79b(i)	Overpaid benefit recovered as % of current year overpayments	72.34%	82.4%	56.68%	48.28%		69.00%	70.00%	70.00%
LPI 79b(ii)	Overpaid benefit recovered as % of total overpayments outstanding	32.40%	36.8%	14.18%	13.10%		18.00%	35.00%	35.00%
	nvironment								
NI 192	% of household waste recycled and composted	47.38%	43.18%	49.56%	53.35%			43.00%	43.00%
	vironment								
NI 195a	% of land / highw ays that have below acceptable levels of litter	0.0%	3.0%	0.0%	0%			9.00%	9.00%
NI 195b	% of land / highw ays that have below acceptable levels of detritus	0.0%	6.0%	0.0%	0%			15.00%	15.00%
NI 195c	% of land / highw ays that have below acceptable levels of graffiti	0.0%	1%	0%	0%			5.00%	5.00%
NI 195d	% of land / highw ays that have below acceptable levels of fly-posting	0.0%	0%	0%	0%			1.00%	1.00%
LPI 42	The average time taken to remove fly-tips (days)	0.85	N/A	1.33	0.91			1.00	2.00
NOTES				VEV		Target met er be	ttorod		
<u>NOTES</u>	There indicates do not have profiled to not a continue of the	اما		<u>KEY</u>		Target met or be	ilei eu		
D : "	These indicators do not have profiled targets or volume information provid		alasa sa kili			Target missed	r connet com	noro to torca	•
	s of the figures listed in the 'Volume' column have been added to the Question		-			Close to target of	i cannot com	ipare to targe	
Please not	e due to the lead times for committee information the data may n	ot be the late	est available						

age 2

Housing Rent Arrears Graphs



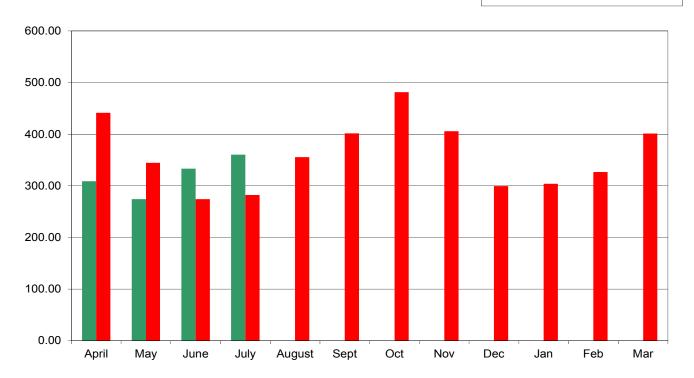




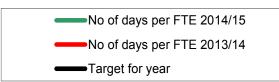
Staff Sickness Summary

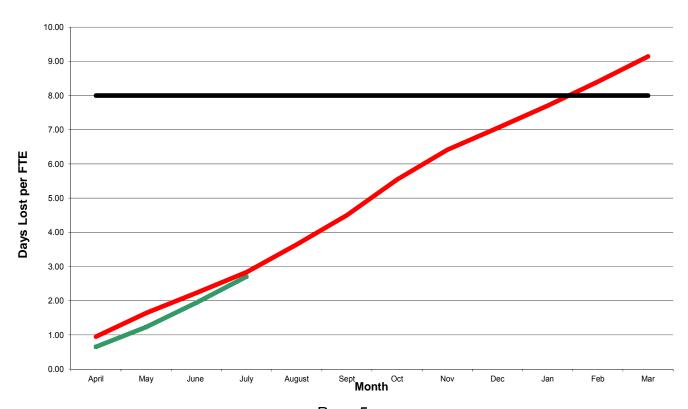
Comparison of Sickness/Absence Number of days lost each month - 13/14 & 14/15

- Total days lost per month 2014/15
- Total days lost per month 2013/14



Comparison of Sickness/Absence 2013/14 & 2014/15





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Community Services
Corporate Development
Customer Services
Democratic & Legal Services
Development Services
F

Service Unit

Democra Developr Environmental Care Environmental Health Finance Housing

Income & Debt Management Information Technology SMT Support Strategic Management Team

Human Resources

Total working days lost to date:

Apr-14	%	%	May 14	%	%	Jun-14	%	%	Jul-14	%	%	Aug-14	%	%	Sep-14	%	%	Cum	% age	% age
total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total	Med Cert	Self Cert
0.00	#DIV/0!	#DIV/0!	2.00	0%	100%	0.00	#DIV/0!	#DIV/0!	2.00	0%	100%									
4.08	0.0%	100.0%	0.00	#DIV/0!	#DIV/0!	2.00	0%	100%	1.00	0%	100%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	7.08	0%	100%
7.04	56.8%	43.2%	5.86	0%	100%	14.00	68%	32%	42.33	75%	25%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	69.24	65%	35%
15.00	93.3%	6.7%	7.70	100%	0%	3.50	0%	100%	12.00	92%	8%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	38.20	86%	14%
27.59	79.7%	20.3%	7.50	93%	7%	14.84	74%	26%	12.92	85%	15%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	62.85	81%	19%
168.30	74.3%	25.7%	140.50	68%	32%	153.84	79%	21%	210.31	82%	18%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	672.95	77%	23%
25.00	52.0%	48.0%	25.00	72%	28%	33.50	82%	18%	16.40	55%	45%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	99.90	68%	32%
0.00	#DIV/0!	#DIV/0!	0.86	0%	100%	1.00	0%	100%	1.00	0%	100%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	2.86	0%	100%
16.45	24.3%	75.7%	38.89	74%	26%	40.66	66%	34%	36.51	57%	43%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	132.50	61%	39%
9.00	22.2%	77.8%	18.50	100%	0%	13.00	85%	15%	1.00	0%	100%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	41.50	76%	24%
14.38	27.8%	72.2%	5.43	37%	63%	34.95	44%	56%	26.99	70%	30%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	81.74	49%	51%
0.00	#DIV/0!	#DIV/0!	2.00	0%	100%	1.00	0%	100%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	3.00	0%	100%
2.00	0.0%	100.0%	0.00	#DIV/0!	#DIV/0!	1.00	0%	100%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	3.00	0%	100%
20.00	100.0%	0.0%	20.00	100%	0%	20.00	100%	0%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	60.00	100%	0%
308.84	67.3%	32.7%	274.25	72%	28%	333.28	73%	27%	360.46	76%	24%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	1276.83	72%	28%

Service Unit

Community Services Corporate Development Customer Services Democratic & Legal Services Development Services Environmental Care **Environmental Health** Finance Housing Human Resources Income & Debt Management Information Technology SMT Support

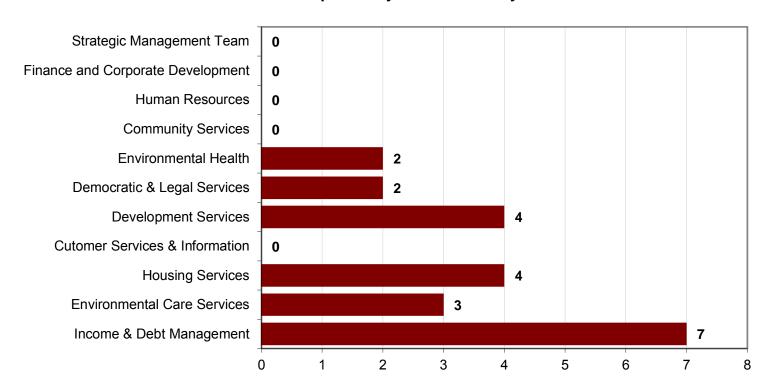
Strategic Management Team

Total working days lost to date:

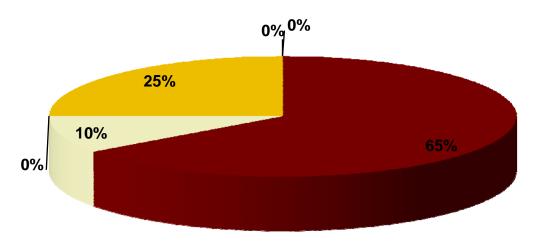
Oct-14	%	%	Nov-14	%	%	Dec-14	%	%	Jan-15	%	%	Feb-15	%	%	Mar-15	%	%	Cum	% age	% age
total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total days	med cert	self cert	total	Med Cert	Self Cert
0.00	#DIV/0!	#DIV/0!	2.00	0%	100%															
0.00	#DIV/0!	#DIV/0!	7.08	0%	100%															
0.00	#DIV/0!	#DIV/0!	69.24	65%	35%															
0.00	#DIV/0!	#DIV/0!	38.20	86%	14%															
0.00	#DIV/0!	#DIV/0!	62.85	81%	19%															
0.00	#DIV/0!	#DIV/0!	672.95	77%	23%															
0.00	#DIV/0!	#DIV/0!	99.90	68%	32%															
0.00	#DIV/0!	#DIV/0!	2.86	0%	100%															
0.00	#DIV/0!	#DIV/0!	132.50	61%	39%															
0.00	#DIV/0!	#DIV/0!	41.50	76%	24%															
0.00	#DIV/0!	#DIV/0!	81.74	49%	51%															
0.00	#DIV/0!	#DIV/0!	3.00	0%	100%															
0.00	#DIV/0!	#DIV/0!	3.00	0%	100%															
0.00	#DIV/0!	#DIV/0!	60.00	100%	0%															
0.00	#DIV/0!	#DIV/0!	1276.83	72%	28%															

Compliments and Complaints

Customer Complaints by Service Area - year to date



Customer Complaints by Category - year to date





Service Requests/Suggestions

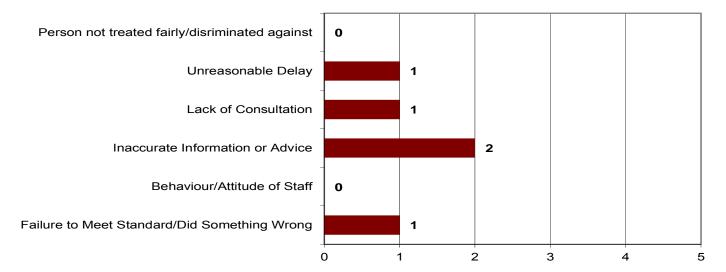
Process Failures/Service Failures

■ Information Requests

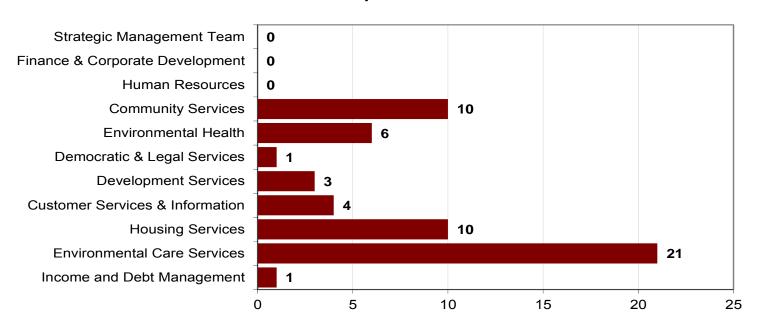
Community Safety/Environmental Issues

■ Lack of Facilities/Services

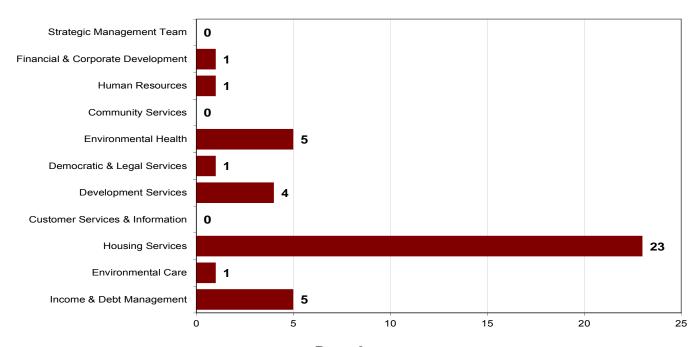
Reason for Process Failure/Service Failure Complaints - year to date



Number of Compliments - Year to date

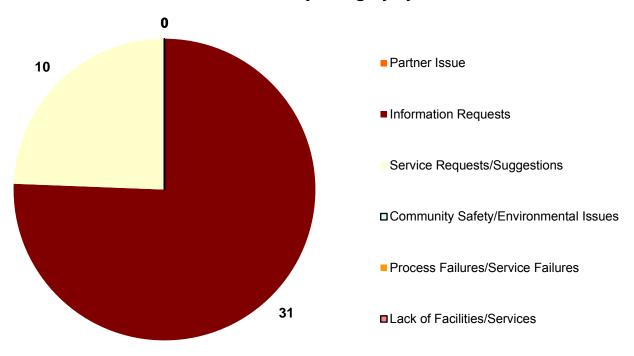


Number of MP Queries per Service Area - year to date

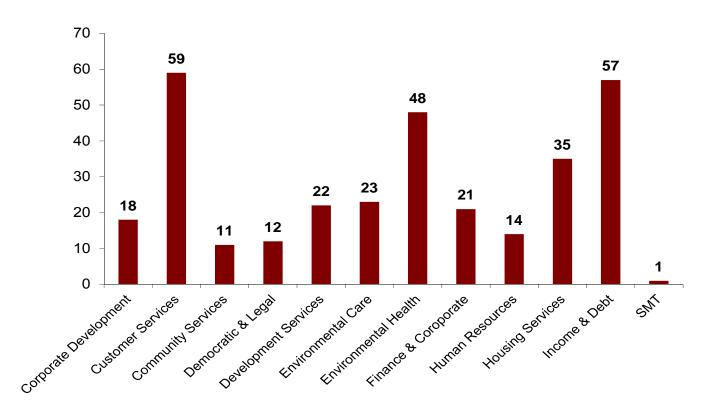


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Total Number of MP Queries By Category - year to date



Total FOI requests received by Service Unit - year to date

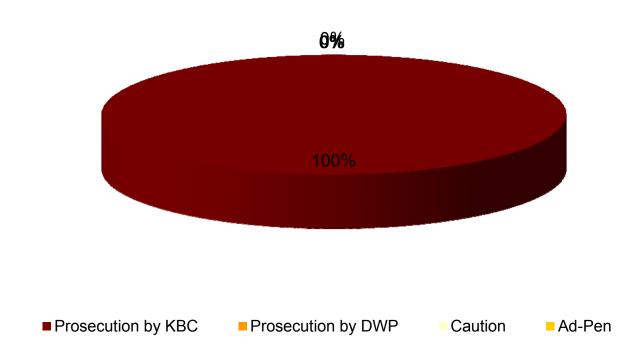


Fraud Prosecutions and Sanctions

Quarter	Prosecution by KBC	Prosecution by DWP	Caution	Ad-Pen	Value
Quarter 1	1	0	0	0	£530
Quarter 2	2	0	0	0	£390
Quarter 3	0	0	0	0	£0
Quarter 4	0	0	0	0	£0
TOTAL	3	0	0	0	£920

The following sanctions have been recorded for 2014/15:

Fraud Prosecutions & Sanctions 2014/15



An administrative penalty (Ad-Pen) is a financial penalty which can be offered as an alternative to a prosecution when there has been no previous sanction of any form.

Summary of Internal Audit Reports Published

Risk rankings definition

There are four categories by which we classify our recommendations. They are defined as follows:

Risk ranking	Assessment rationale
1	The system has been subject to high levels of risk that have, or could, prevent the system from meeting its objectives, and which may also impact on the delivery of one or more of the organisation's strategic objectives.
2	The system has been subject to high levels of risk that have, or could, prevent the system from meeting its objectives, but which are unlikely to impact on any of the organisation's strategic objectives.
3	The system has been subject to medium levels of risk that have, or could, impair the system from meeting its objectives.
4	The system has been subject to low levels of risk that have, or could, reduce its operational effectiveness.

Assurance Levels

There are five categories by which we classify our overall assurance levels. They are defined as follows:

Assurance Level	Assessment rationale
Full	The audit did not highlight any weaknesses that would impact on the achievement of the system's key objectives. It has therefore been concluded that key controls have been adequately designed and are operating effectively to deliver the key objectives of the system.
Significant	The audit did not highlight any weaknesses that would materially impact on the achievement of the system's key objectives. The audit did find some low impact control weaknesses which, if addressed, would improve the overall performance of the system
Moderate	The audit did not highlight any weaknesses that would in overall terms impact on the achievement of the system's key objectives. However, the audit did identify some control weaknesses that have impacted on the delivery of certain system objectives. Action is required to improve controls for these specific system objectives to a level that will enable management to fully rely on all elements of the system.
Limited	The audit highlighted some weaknesses in the design or operation of controls that have had a significant impact on the delivery of key system objectives, but which are unlikely to seriously impact on the delivery of the organisation's strategic objectives. Action is required to improve controls so that management can rely on the system to deliver its key objectives.
No	The audit highlighted weaknesses in the design or operation of controls that have not only had a significant impact on the delivery of key system objectives, but which could also impact on the delivery of the organisation's strategic objectives. Urgent action is required to ensure that the system meets its objectives and that the organisation's strategic objectives are protected from failure to achieve.

cw audit services audit and assurance services

INTERNAL AUDIT REPORTS Summary of Reports Published since previous Monitoring & Audit Committee

Fleet Management Overall Level of Assurance - Full

Audit assurance opinion of individual key control objectives									
Key control objectives	Number of recommendations raised								
		Critical	High	Medium	Low				
Contract fees have been verified and paid at the correct rate.	Full	0 0		0	0				
Fleet vehicles are properly maintained in accordance with agreed schedules.	Full	0 0		0	0				
Fueling of vehicles is properly monitored and controlled.	Full	0 0		0	0				
Vehicle usage is subject to regular monitoring.	Full								
Total recommendations raised	0	0	0	0					

PROGRESS AGAINST INTERNAL AUDIT PLAN AS AT 31st August 2014

Description of audit	Quarter planned	Days planned	Actual to date	Current Status	Opinion
Finance & Income/Debt Management		69			
Financial Management & Budgetary Control	4	✓			
Capital Accounting & Fixed Assets	4	✓			
Creditors	3	✓			
Income & Debtors	3	✓			
Risk Management	4	✓			
Business Rates	3	✓			
Benefits	3	✓			
High Level Controls	4	✓			
Environmental Care Services		40	13		
Emergency Planning	4	✓			
Fleet Management	1	✓	✓	Final report issued	Full
Waste Collection	2	✓	✓	Fieldwork ongoing	
Street Cleansing	3	✓			
Environmental Health Services		30	28		
Car Park Income	1	✓	✓	Draft report issued	
Pest Control	2	✓	√	Fieldwork complete	
Residents Parking Zones	1	✓	✓	Draft report issued	
Community Services		10			
Leisure Services – Contract Monitoring (Parkwood)	3	✓			
Democratic & Legal Services		10			
Property Management	3	✓			

Human Resources		10			
Agency Workers & Consultants	3	✓			
Housing Services		40	9		
Voids Management	3	✓			
Homelessness	4	✓			
Private Sector Housing - Enforcement	2	✓	✓	Fieldwork complete	
Leasehold Services	2	✓			
Computer Audit		10			
Assignment to be advised	3	✓	✓		
Other		23	5		
Recommendation tracking		✓	✓	Ongoing throughout year	
Follow Up Reviews		✓	✓	Ongoing throughout year	
Anti-Fraud and Corruption Arrangements	4	✓			
AUDIT MANAGEMENT		16	4	Ongoing throughout year	
		1			
TOTAL DAYS		258	59		

Kettering Borough Training – Performance Update

Table 1: Apprenticeship Success Rates at July 2014

Overall Success Rate Timely Success Rate

National Rate 2012-13	KBT 2012-13	KBT 2013-14
72%	74%	61%
57%	57%	42%

Table 2: Foundation Learning Success Rates at July 2013 and Study Programme Success Rates July 2014

		Jul-13	Jul-14
Foundation Learning v Study Programme	Starts	61	31
	Achievers	42	16
	Success Rate	69%	52%
	Completers	42	25
	Retention	69%	81%
	Achievement	100%	64%

KBT Apprenticeship performance is benchmarked against national performance data release at the end of the contract year.

Overall success: % of all KBT Apprenticeship leavers who successfully completed their Apprenticeship.

Timely Success: % of all KBT Apprenticeship leavers who completed their Apprenticeship within the designated time.

Foundation Learning: programme offered at KBT to provide learning opportunities for the NEET* group.

Foundation Learning performance is measured by learners achieving their Learning Plan objectives after they leave.

Figures compare current performance against the end of last contract year and this time last year.

Table 3: Apprenticeship and Study Programme Starts at July 2014

		Jul-13	Jul-14
Apprenticeship	16-18	26	43
	19+	85	50
	Total	111	93
Study Programme	16-18	51	37

Number of learners who have started either an Apprenticeship or Foundation Learning programme through KBT this contract year.

Table 4: Apprenticeship and Study Programme 'Average in Learning' number at July 2014

	Jul-13	Jul-14
Apprenticeship	148	140
Study Programme	43	31

Average in Learning: Average number of learners we have in funding at any one time throughout the contract year.

Questions Log

Questions raised at Committee on 10th June 2009:

With reference to NI 195, what is the difference between litter and detritus?

Litter

There is no statutory definition of litter. The Environmental Protection Act 1990 (s.87) states that litter is 'anything that is dropped, thrown, left or deposited that causes defacement, in a public place'. This accords with the popular interpretation that 'litter is waste in the wrong place'.

However, local authority cleansing officers and their contractors have developed a common understanding of the term and the definition used for NI 195 (and for the LEQSE) is based on this industry norm.

Litter includes mainly synthetic materials, often associated with smoking, eating and drinking, that are *improperly* discarded and left by members of the public; or are spilt during waste management operations.

Detritus

There is no statutory definition of detritus, however, local authority cleansing officers and their contractors have developed a common understanding of the term and the definition used for the NI 195 (and for the LEQSE) is based on this industry norm.

Detritus comprises dust, mud, soil, grit, gravel, stones, rotted leaf and vegetable residues, and fragments of twigs, glass, plastic and other finely divided materials.

Detritus includes leaf and blossom falls when they have substantially lost their structure and have become mushy or fragmented.

For Council tax and NNDR collection can we provide information to show whether we will achieve the year end target?

For both LPI 9 and LPI 10 a profile target is now included in the performance report to show whether performance is on target each month. This is to help indicate performance for the year. For example if we are achieving the monthly profiled target then the year end target will be achieved.

Questions raised at Committee on 28th September 2010

Why are lower percentages better for NI 195a-d?

There had been some confusion around NI 195a-d and why lower percentages are better. The indicators highlight the % of land/highways that have levels of litter / detritus / graffiti / flyposting that are unacceptable, meaning that a lower figure represents cleaner streets, which of course is more desirable.

Questions Log

Questions raised at Committee on 28th September 2010

Can in year figures for annual housing completions be included?

In year figures have been included in the Development Services Performance Information taken from the most recent Performance Clinic. This allows members to get a more contemporary position of performance.

Can a year end estimate for the number of affordable homes be included?

Year end estimates for the number of affordable homes expected in the year have also been included.

Can we provide more contemporary comparative data to provide a better idea as to how the benefits service performance compares with others and also find out the impact the current climate is having on claims?

Head of Income and Debt will attend the next meeting in November to provide an update on performance.

Questions raised at Committee on 25th September 2012

What do the volume figures mean in the Performance Update?

In response to a member query, volume figures were added to relevant performance indicators in 2011 to give context to the data. Here is the breakdown for what the figures represent for each of the indicators:

NI 157a Number of major planning applications processed in 13 weeks / Total number of major planning applications received NI 157b Number of minor planning applications processed in 8 weeks / Total number of minor planning applications received Number of other planning applications processed in 8 weeks / Total number of other NI 157c planning applications received LPI 78a Number of days to process new claims / Number of new claims received LPI 78b Number of days to process change in circumstances / Number of change of circumstances received MPI 8 Number of invoices paid on time / Number of invoices received

Amendments Log

Performance Update

The following indicators have been removed from the performance report as they are no longer collected:

LPI 79a - % Benefits cases processed correctly

LPI 71a - The proportion of people paying Council tax by direct debit

LPI 71b - The proportion of people paying NNDR by direct debit

LPI 2a - Equality Standard for Local Government

NI 179 - Value for money - total efficiency gains for the year

NI 185 - % year on year reduction of CO² from Local Authority operations

NI 188 - Adapting to climate change

Staff Sickness Summary: Issue 46 - June 2012

Following a request at the previous Monitoring & Audit Committee the 'LPI 12 - FTE Days Lost Due to Sickness Absence' and the 'FTE Days Lost Due to Sickness Absence - %age split between medically & self certificated' graphs have been removed.'

Fraud Prosecutions and Sanctions: Issue 50 - April 2013

Fraud Prosecutions and Sanctions has been added to this and future booklets, for member information.

Kettering Borough Training - Performance update: Issue 51 - June 2013

A regular report on the performance of Kettering Borough Training will be included in each edition of the Key Performance Information Booklet.

Kettering Borough Training - Performance update: Issue 55 - April 2014

In this month's performance update, the following information should be considered:

- Table 3 Study Programme replaced Foundation Learning from 1st August 2013.
 - New academic year started 1st August 2013 there have been 34 starts so far and no leavers.
- Table 4 Starts and Average-in-learning comparisons are between Foundation Learning and Study Programme.

Staff Sickness Summary: Issue 55 - April 2014

As of August 2013, the sickness figures for Customer Services and Information Technology have been split to create a separate row for Information Technology. Data from April - July for Customer Services shows combined figures for Customer Services and IT, however separate backdated data for the service areas is unavailable so there are no figures displayed in Information Technology's sickness row. This does not effect the overall Council figures.