



# New Key Performance Information Booklet

Issue 56

June 2014

**Kettering**  
*Borough Council*

# Need Further Information?

---

For further information on the contents of this performance booklet please contact Guy Holloway on 01536 534 243.

## Members of the Monitoring & Audit Committee:

If you want to go into further detail on any of the areas contained within the performance booklet at the Monitoring and Audit Committee, please contact either Ian White on 01536 534 200 or Anne Ireson on 01536 534 398 no less than 3 working days in advance of the meeting.

---

# Contents

	<b>Page No.</b>
<b>Financial Information</b>	1
<b>Performance Information</b>	2
<b>Housing rent arrears</b>	3
<b>Staff sickness summary</b>	5
<b>Complaints and Compliments</b>	7
<b>Fraud Prosecutions and Sanctions</b>	10
<b>Summary of Internal Audit Reports</b>	11
<b>Kettering Borough Training - Performance Update</b>	12
<b>Questions and Amendments</b>	13

# Financial Information

For the latest Financial Information please refer to the Executive Report dated 11th June 2014, entitled 'Maintaining a Durable Budget'.

The report can be found online at [www.kettering.gov.uk](http://www.kettering.gov.uk)

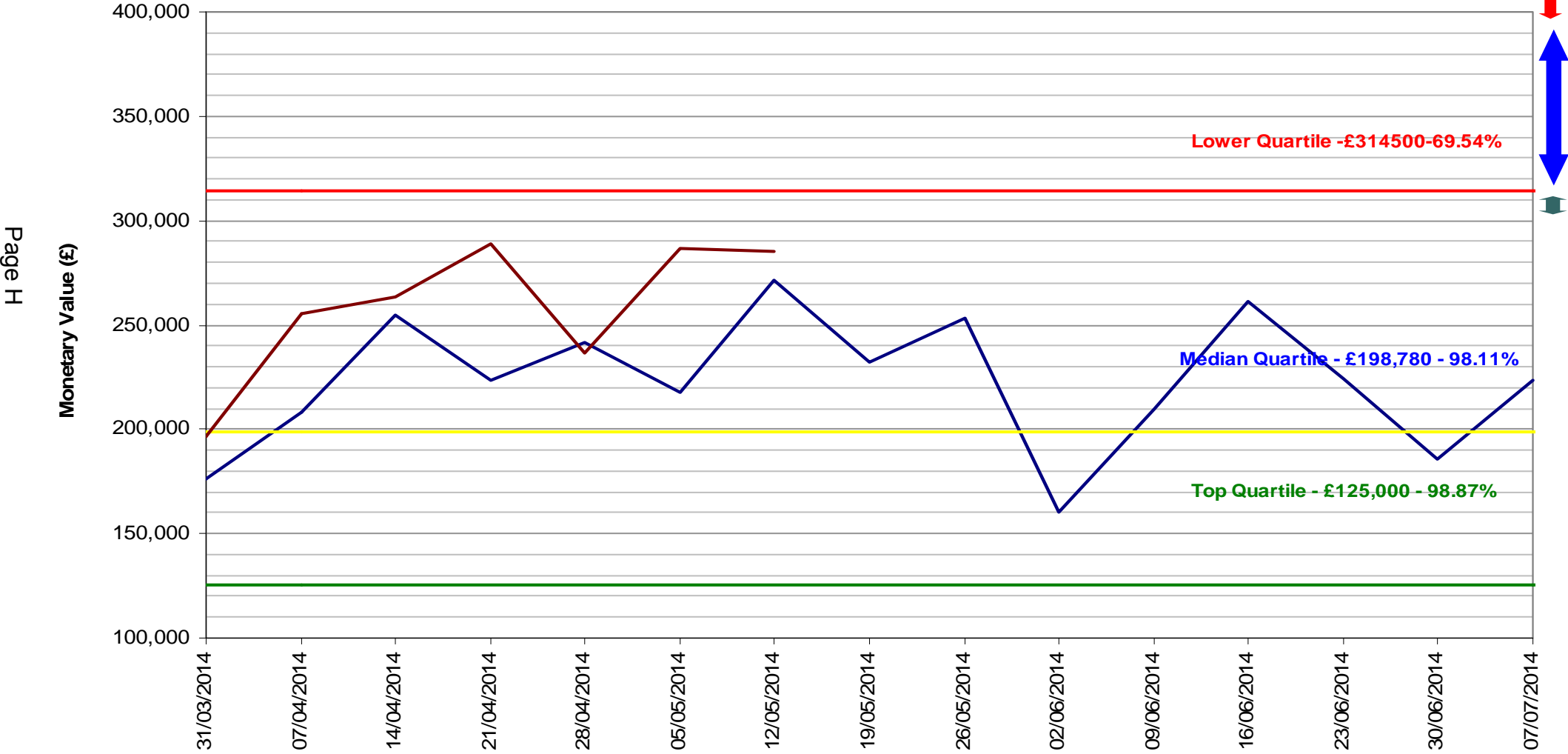
# Performance Update

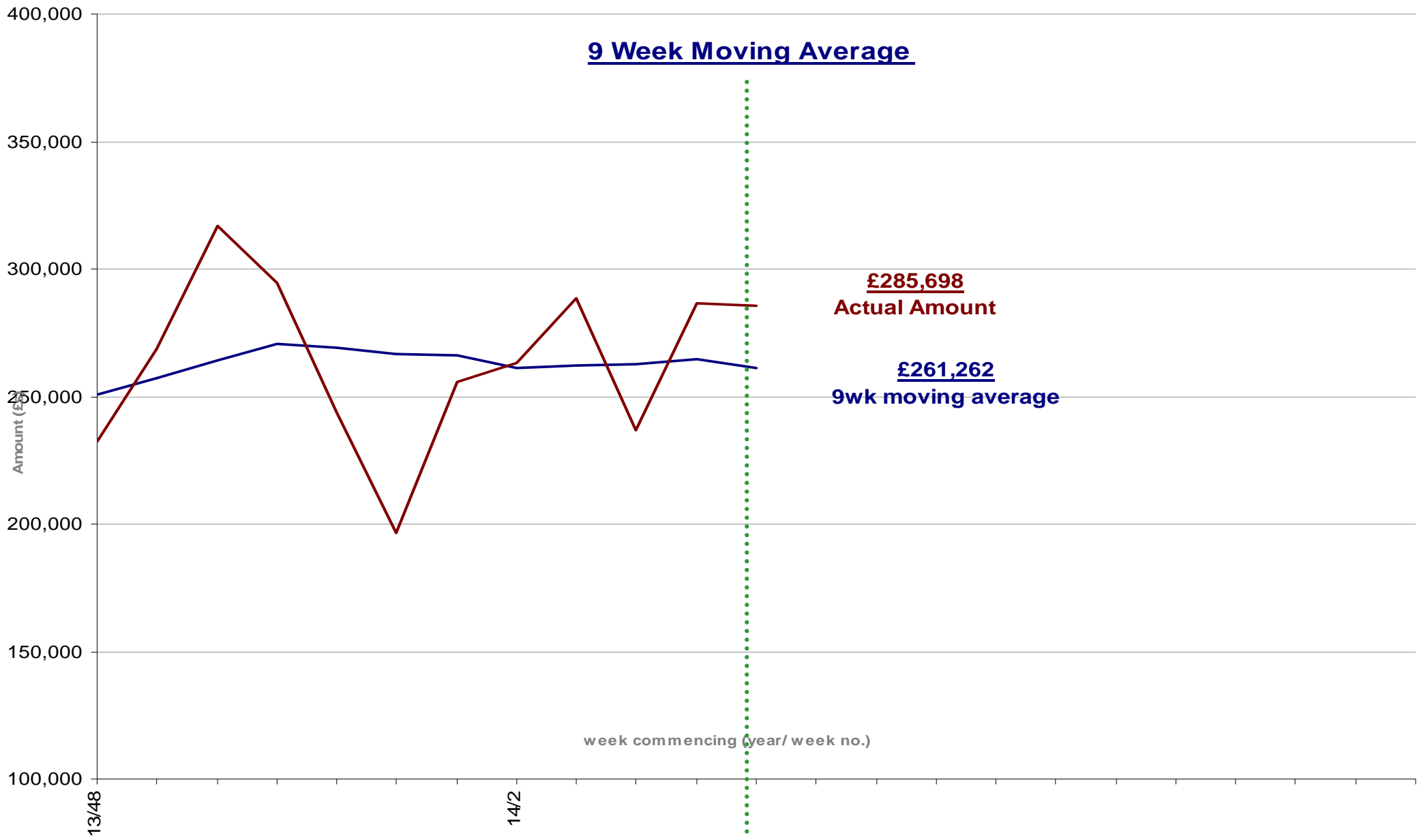
PI Ref.	Description of PI	13/14 Outturn	Top Quartile	April 2013/14	April 2014/15	Volume	2014/15 Profiled Target	2014/15 Target	2015/16 Target	
<b>Managing Growth</b>										
NI 154	Net additional homes provided	N/A	N/A	N/A	ANNUAL			579	579	
NI 155	Number of affordable homes delivered	100	N/A	165 (Mar)	100 (Mar)		0	120	120	
NI 157a	Planning major applications processed in 13 weeks	50.00%	89.00%	0.00%	100.00%	0/0		65.00%	65.00%	
NI 157b	Planning minor applications processed in 8 weeks	79.87%	87.00%	87.50%	80.00%	8/10		83.00%	83.00%	
NI 157c	Planning other applications processed in 8 weeks	88.83%	94.00%	95.65%	91.43%	32/35		91.00%	91.00%	
LPI 204	% of appeals against authority's decision to refuse planning applications	28.0%	26.7%	0.0%	0.0%			25%	25%	
<b>Efficient and Effective Service Delivery</b>										
MPI 25	Percentage of calls answered by switchboard	91.98%	N/A	88%	91.98% (Mar)			95.0%	95.0%	
MPI 26	Percentage of calls answered within 15 seconds by switchboard	83.27%	N/A	78.43%	83.27% (Mar)			91.0%	91.0%	
LPI 78a	Average time to process new benefits claims (days)	12.70	21.2	12.70	14.72	2973/202		18.00	18.00	
LPI 78b	Average time to process change in circumstances (days)	8.72	7	8.72	5.39	14788/2742		8.00	8.00	
<b>Enhanced Local Government</b>										
MPI 8	% Invoices paid on time	98.90%	97.01%	98.7%	99.4%	2053/2065		99%	99%	
LPI 9	% Council Tax collected	97.85%	98.5%	12.05%	11.94%		12.05%	97.50%	97.50%	
LPI 10	% NNDR collected	99.03%	99.36%	13.25%	11.79%		12.87%	98.50%	98.50%	
LPI 12	Days staffing lost (per member of staff)	9.14	8.33	0.9	0.65		0.66	8	8	
LPI 66a	Proportion of rent collected	98.38%	98.63%	91.17%	98.38% (Mar)			98.70%	98.70%	
LPI 79b(i)	Overpaid benefit recovered as % of current year overpayments	72.34%	82.4%	75.39%	41.00%		66.50%	70.00%	70.00%	
LPI 79b(ii)	Overpaid benefit recovered as % of total overpayments outstanding	32.40%	36.8%	4.22%	3.51%		4.60%	35.00%	35.00%	
<b>Greener environment</b>										
NI 192	% of household waste recycled and composted	47.38%	43.18%	46.62%	49.45%			43.00%	43.00%	
<b>Cleaner environment</b>										
NI 195a	% of land / highways that have below acceptable levels of litter	0.0%	3.0%	0.0%	0% (Mar)			9.00%	9.00%	
NI 195b	% of land / highways that have below acceptable levels of detritus	0.0%	6.0%	0.0%	0% (Mar)			15.00%	15.00%	
NI 195c	% of land / highways that have below acceptable levels of graffiti	0.0%	1%	0%	0% (Mar)			5.00%	5.00%	
NI 195d	% of land / highways that have below acceptable levels of fly-posting	0.0%	0%	0%	0% (Mar)			1.00%	1.00%	
LPI 42	The average time taken to remove fly-tips (days)	0.85	N/A	1.20	1.08			1.00	2.00	
<b>NOTES</b>					<b>KEY</b>	Target met or bettered				
These indicators do not have profiled targets or volume information provided						Target missed				
Descriptions of the figures listed in the 'Volume' column have been added to the Questions and Amendment log						Close to target or cannot compare to target				
<b>Please note due to the lead times for committee information the data may not be the latest available</b>										



# Housing Rent Arrears Graphs

## Headline Arrears Performance: 2014/2015

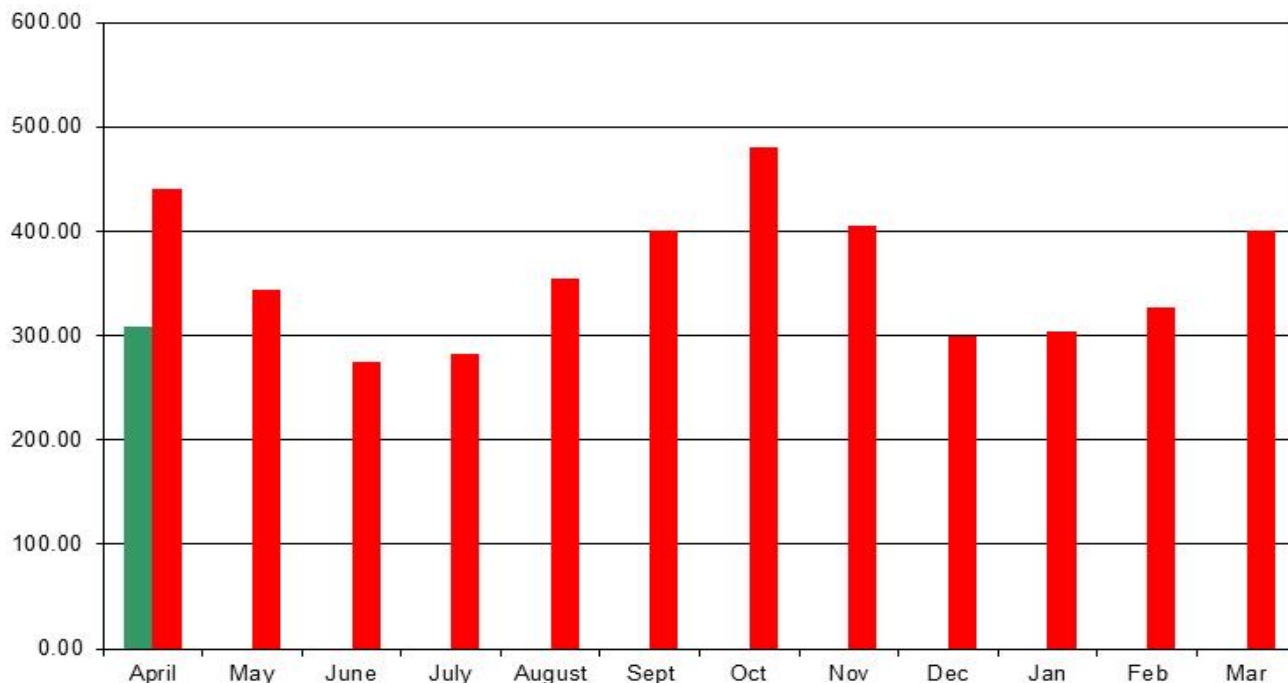




# Staff Sickness Summary

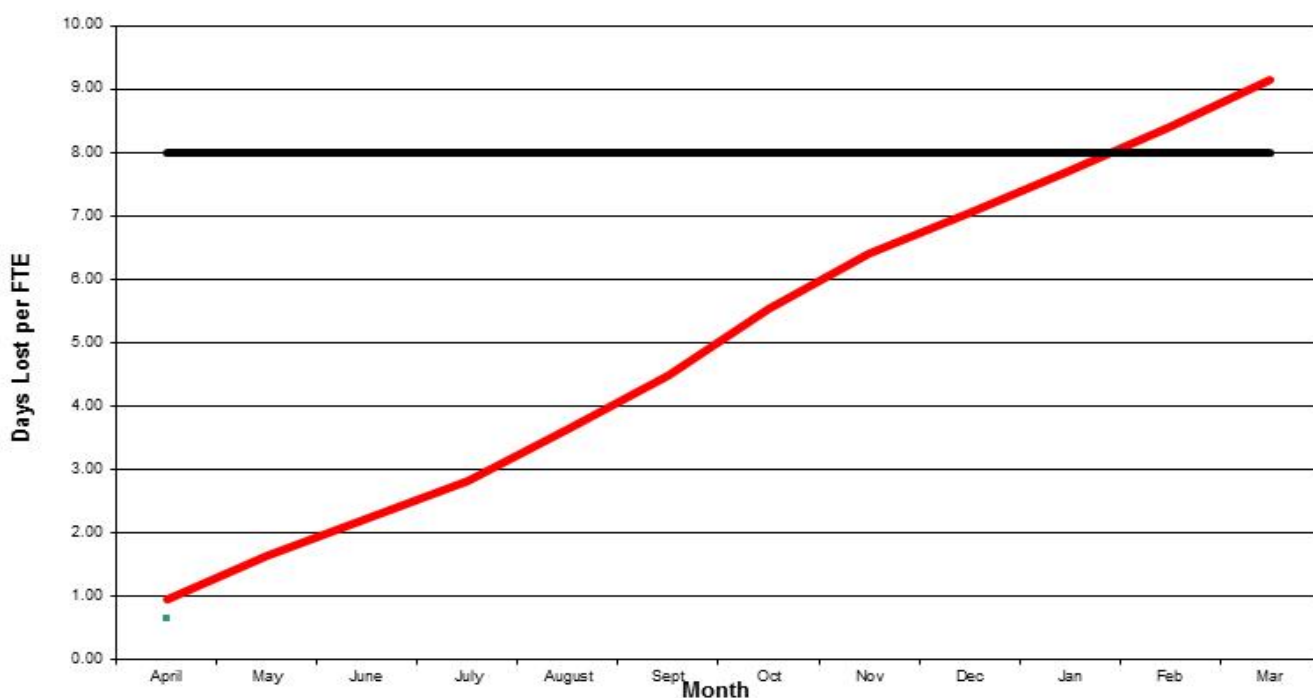
**Comparison of Sickness/Absence  
Number of days lost each month - 13/14 & 14/15**

■ Total days lost per month 2014/15  
■ Total days lost per month 2013/14



**Comparison of Sickness/Absence  
2013/14 & 2014/15**

— No of days per FTE 2014/15  
— No of days per FTE 2013/14  
— Target for year



**FTE Days Lost Due to Sickness Absence - % age split between medically certificated & self certificated**

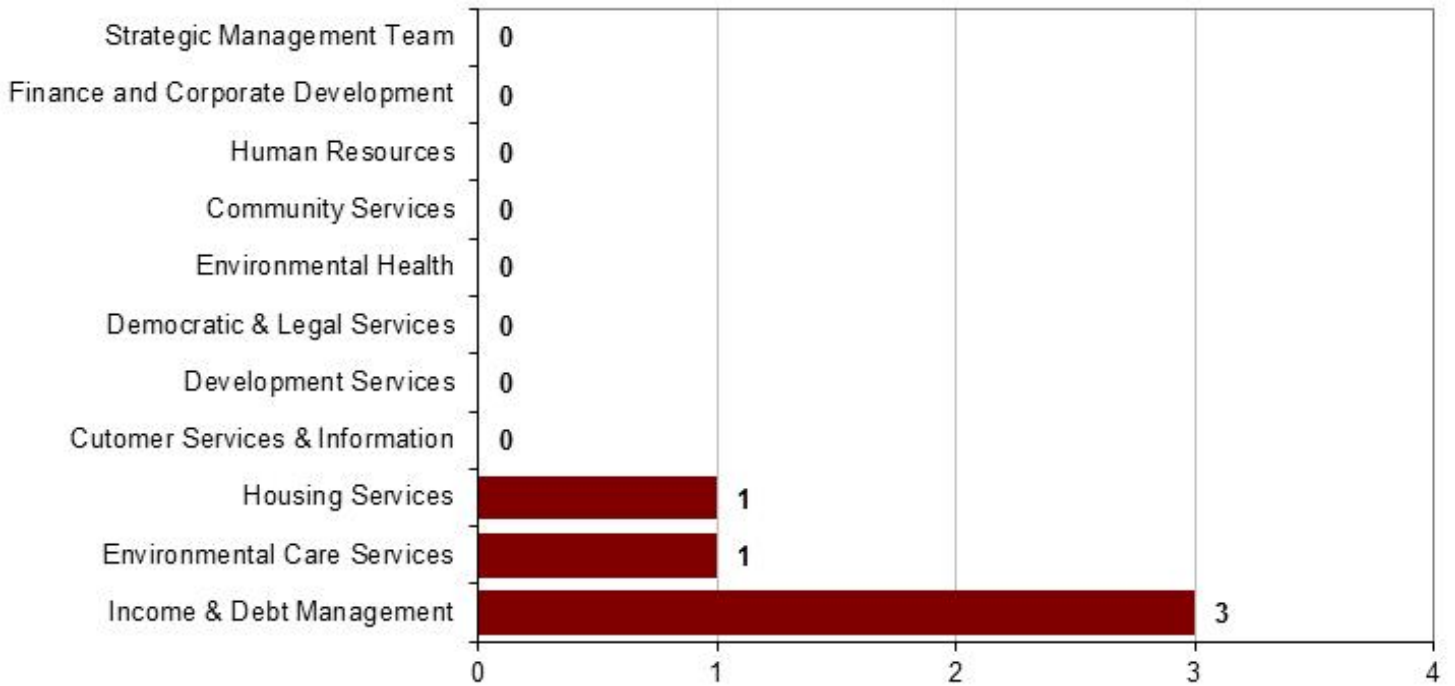
Service Unit	Apr-14			May 14			Jun-14			Jul-14			Aug-14			Sep-14			Cum total	% age Med Cert	% age Self Cert
	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert			
Community Services	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
Corporate Development	4.08	0.0%	100.0%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	4.08	0%	100%
Customer Services	7.04	56.8%	43.2%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	7.04	57%	43%
Democratic & Legal Services	15.00	93.3%	6.7%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	15.00	93%	7%
Development Services	27.59	79.7%	20.3%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	27.59	80%	20%
Environmental Care	168.30	74.3%	25.7%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	168.30	74%	26%
Environmental Health	25.00	52.0%	48.0%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	25.00	52%	48%
Finance	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
Housing	16.45	24.3%	75.7%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	16.45	24%	76%
Human Resources	9.00	22.2%	77.8%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	9.00	22%	78%
Income & Debt Management	14.38	27.8%	72.2%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	14.38	28%	72%
Information Technology	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
SMT Support	2.00	0.0%	100.0%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	2.00	0%	100%
Strategic Management Team	20.00	100.0%	0.0%	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	20.00	100%	0%
<b>Total working days lost to date:</b>	<b>308.84</b>	<b>67.3%</b>	<b>32.7%</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>308.84</b>	<b>67%</b>	<b>33%</b>

Service Unit	Oct-14			Nov-14			Dec-14			Jan-15			Feb-15			Mar-15			Cum total	% age Med Cert	% age Self Cert
	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert	total days	% med cert	% self cert			
Community Services	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
Corporate Development	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	4.08	0%	100%
Customer Services	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	7.04	57%	43%
Democratic & Legal Services	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	15.00	93%	7%
Development Services	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	27.59	80%	20%
Environmental Care	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	168.30	74%	26%
Environmental Health	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	25.00	52%	48%
Finance	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
Housing	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	16.45	24%	76%
Human Resources	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	9.00	22%	78%
Income & Debt Management	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	14.38	28%	72%
Information Technology	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!
SMT Support	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	2.00	0%	100%
Strategic Management Team	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	0.00	#DIV/0!	#DIV/0!	20.00	100%	0%
<b>Total working days lost to date:</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>0.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>308.84</b>	<b>67%</b>	<b>33%</b>

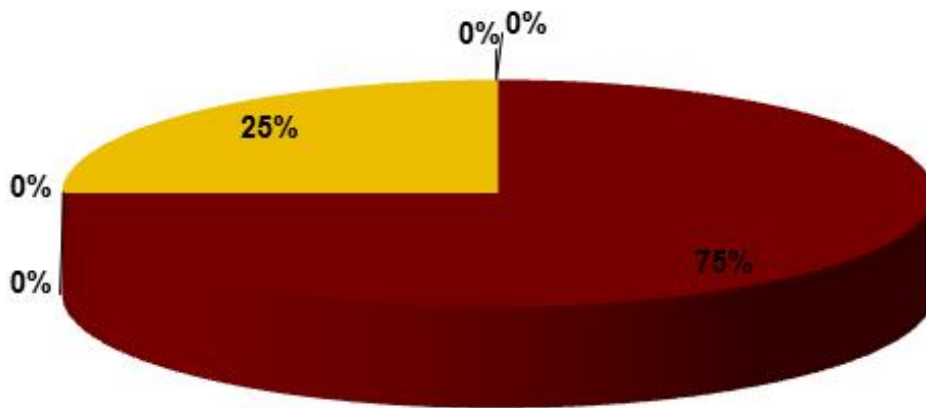


# Compliments and Complaints

**Customer Complaints by Service Area - year to date**

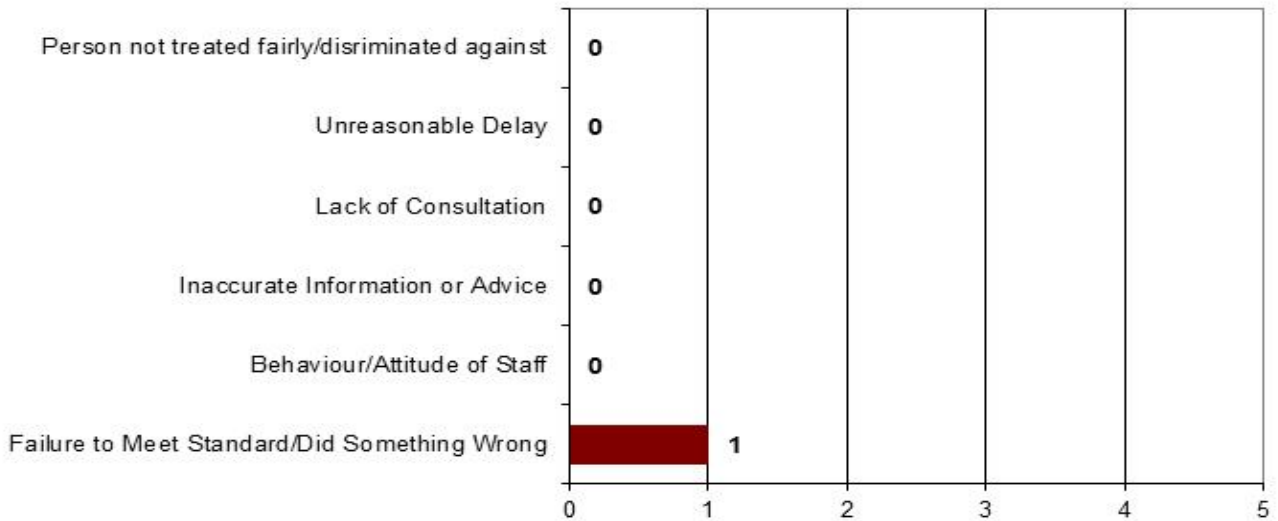


**Customer Complaints by Category - year to date**

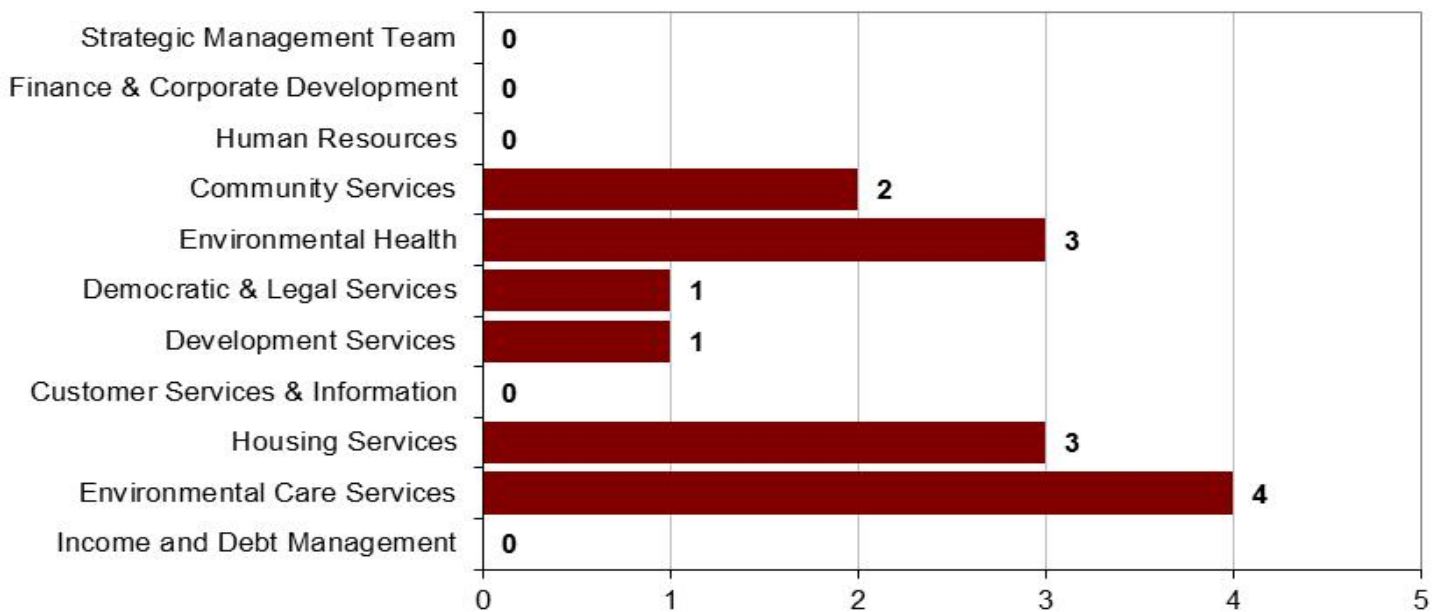


- Partner Issue
- Service Requests/Suggestions
- Process Failures/Service Failures
- Information Requests
- Community Safety/Environmental Issues
- Lack of Facilities/Services

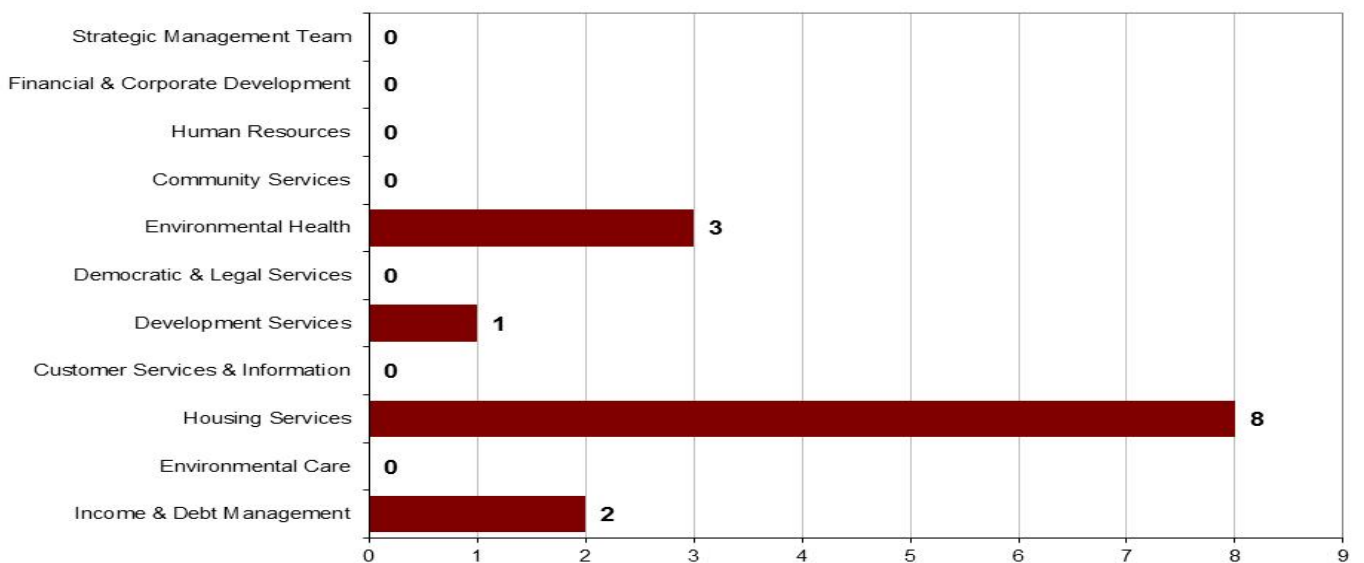
### Reason for Process Failure/Service Failure Complaints - year to date



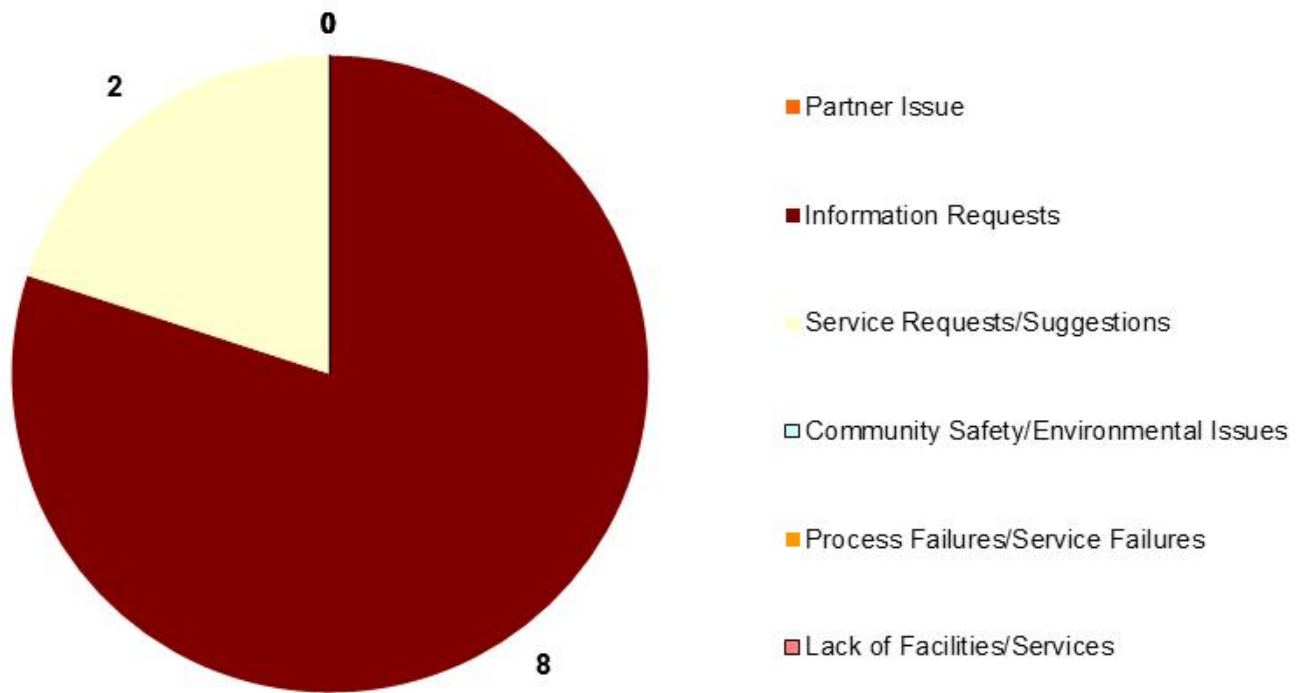
### Number of Compliments - Year to date



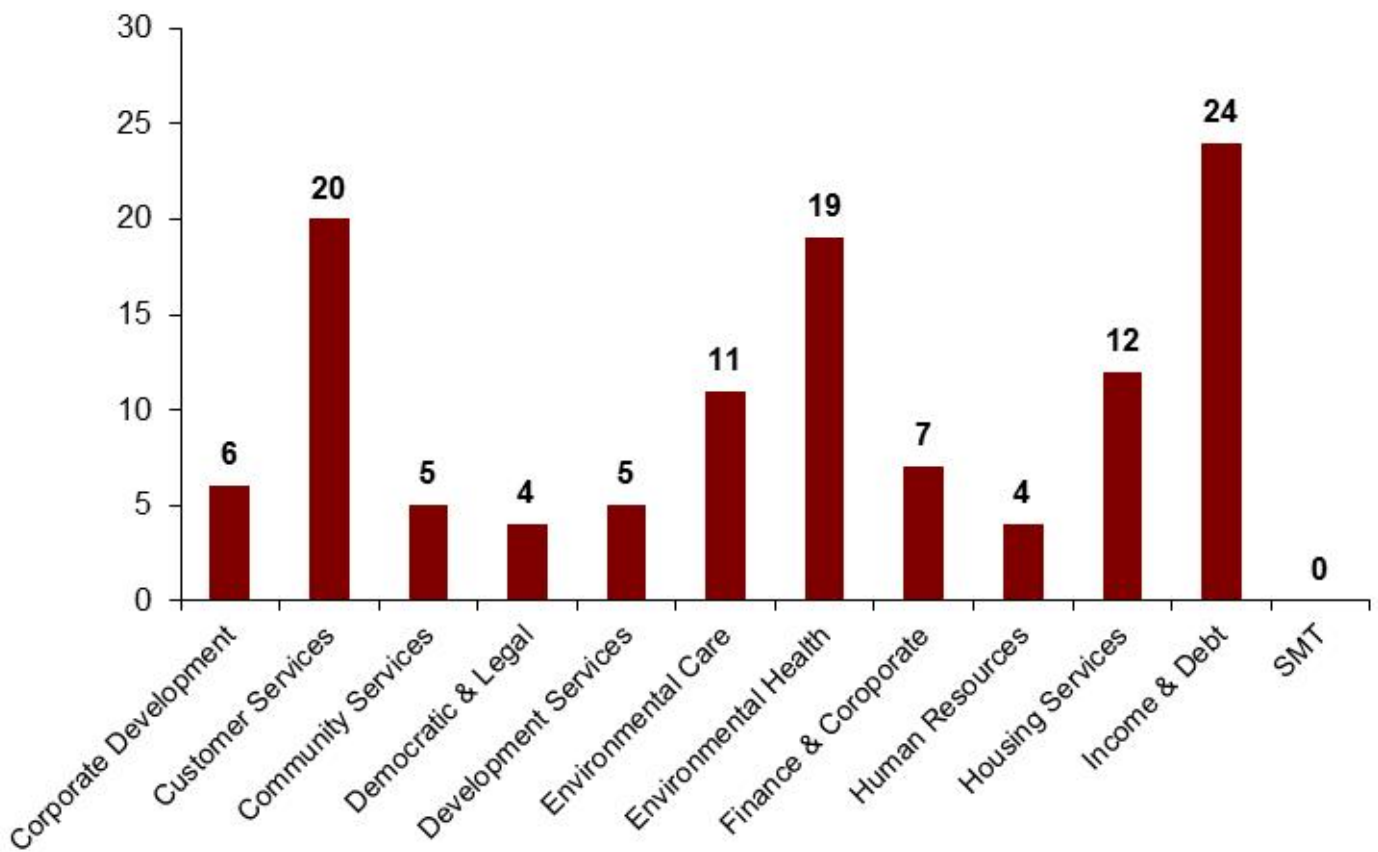
### Number of MP Queries per Service Area - year to date



### Total Number of MP Queries By Category - year to date



### Total FOI requests received by Service Unit - year to date

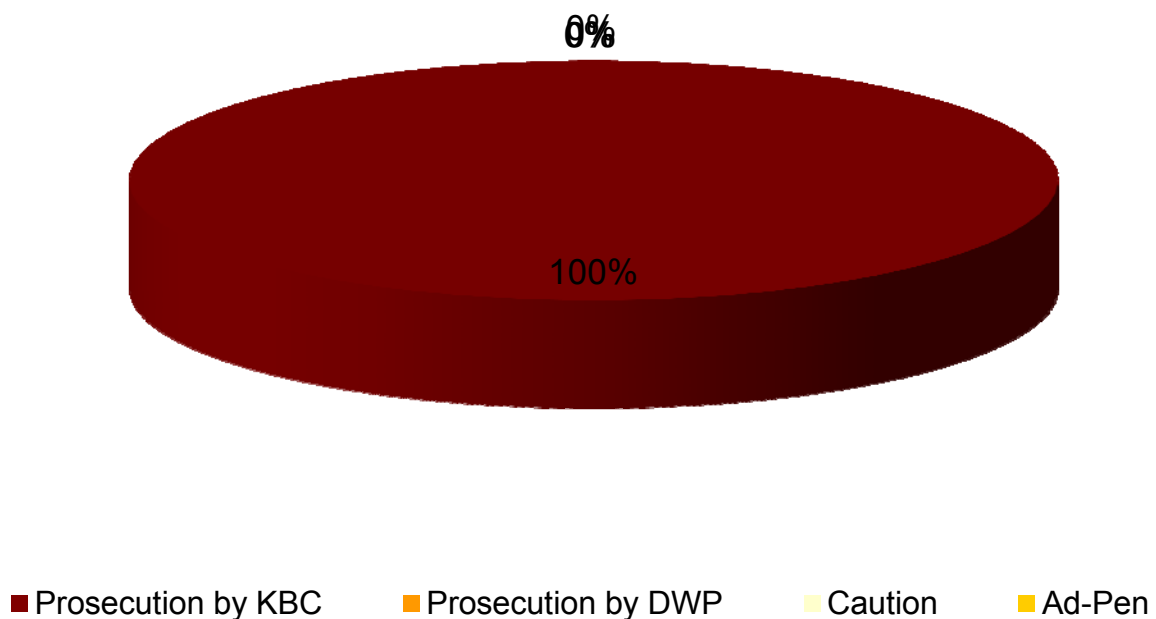


# Fraud Prosecutions and Sanctions

Quarter	Prosecution by KBC	Prosecution by DWP	Cautions	Ad-Pen	Value
Quarter 1	1	0	0	0	£0
Quarter 2	0	0	0	0	£0
Quarter 3	0	0	0	0	£0
Quarter 4	0	0	0	0	£0
TOTAL	1	0	0	0	£0

The following sanctions have been recorded for 2014/15:

## Fraud Prosecutions & Sanctions 2014/15



An administrative penalty (Ad-Pen) is a financial penalty which can be offered as an alternative to a prosecution when there has been no previous sanction of any form.

# Summary of Internal Audit Reports Published

No Internal Audit reports have been published since the last update in the April Key Performance Information Booklet.

An update on completed Internal Audit reports has been provided within the Internal Audit Management Letter Report found elsewhere on the meeting's agenda.

# Kettering Borough Training – Performance Update

**Table 1: Apprenticeship Success Rates at April 2014**

	National Rate 2012-13	KBT 2012-13	KBT current
Overall Success Rate	72%	74%	51%
Timely Success Rate	57%	57%	34%

KBT Apprenticeship performance is benchmarked against national performance data release at the end of the contract year.

Overall success: % of all KBT Apprenticeship leavers who successfully completed their Apprenticeship.

Timely Success: % of all KBT Apprenticeship leavers who completed their Apprenticeship within the designated time.

**Table 2: Foundation Learning Success Rates at December 2013 and Study Programme Success Rates 2014**

Number of leavers in cohort	2012-13 (Jul 2013)		Study Prog Apr 2014	
	102		5	
Number of these who progressed into further training, education or employment	43	42%	0	0%
Number achieving key objectives	58	57%	1	20%

Foundation Learning: programme offered at KBT to provide learning opportunities for the NEET\* group.

Foundation Learning performance is measured by learners achieving their Learning Plan objectives after they leave.

Figures compare current performance against the end of last contract year and this time last year.

**Table 3: Apprenticeship and Study Programme Starts at April 2014**

		Apr-13	Apr-14
Apprenticeship	16-18	24	36
	19+	72	36
	<b>Total</b>	96	72
Study Programme	16-18	14	34

Number of learners who have started either an Apprenticeship or Foundation Learning programme through KBT this contract year.

**Table 4: Apprenticeship and Study Programme 'Average in Learning' number at April 2014**

	Apr-13	Apr-14
Apprenticeship	147	144
Study Programme	41	30

Average in Learning: Average number of learners we have in funding at any one time throughout the contract year.

Contract years run August - July

\*16-18 year olds Not in Education, Employment or Training



# Questions Log

## Questions raised at Committee on 10th June 2009:

### **With reference to NI 195, what is the difference between litter and detritus?**

#### **Litter**

There is no statutory definition of litter. The Environmental Protection Act 1990 (s.87) states that litter is 'anything that is dropped, thrown, left or deposited that causes defacement, in a public place'. This accords with the popular interpretation that 'litter is waste in the wrong place'.

However, local authority cleansing officers and their contractors have developed a common understanding of the term and the definition used for NI 195 (and for the LEQSE) is based on this industry norm.

Litter includes mainly synthetic materials, often associated with smoking, eating and drinking, that are *improperly* discarded and left by members of the public; or are spilt during waste management operations.

#### **Detritus**

There is no statutory definition of detritus, however, local authority cleansing officers and their contractors have developed a common understanding of the term and the definition used for the NI 195 (and for the LEQSE) is based on this industry norm.

Detritus comprises dust, mud, soil, grit, gravel, stones, rotted leaf and vegetable residues, and fragments of twigs, glass, plastic and other finely divided materials.

Detritus includes leaf and blossom falls when they have substantially lost their structure and have become mushy or fragmented.

### **For Council tax and NNDR collection can we provide information to show whether we will achieve the year end target?**

For both LPI 9 and LPI 10 a profile target is now included in the performance report to show whether performance is on target each month. This is to help indicate performance for the year. For example if we are achieving the monthly profiled target then the year end target will be achieved.

## Questions raised at Committee on 28th September 2010

### **Why are lower percentages better for NI 195a-d?**

There had been some confusion around NI 195a-d and why lower percentages are better. The indicators highlight the % of land/highways that have levels of litter / detritus / graffiti / flyposting that are unacceptable, meaning that a lower figure represents cleaner streets, which of course is more desirable.

# Questions Log

## Questions raised at Committee on 28th September 2010

### **Can in year figures for annual housing completions be included?**

In year figures have been included in the Development Services Performance Information taken from the most recent Performance Clinic. This allows members to get a more contemporary position of performance.

### **Can a year end estimate for the number of affordable homes be included?**

Year end estimates for the number of affordable homes expected in the year have also been included.

### **Can we provide more contemporary comparative data to provide a better idea as to how the benefits service performance compares with others and also find out the impact the current climate is having on claims?**

Head of Income and Debt will attend the next meeting in November to provide an update on performance.

## Questions raised at Committee on 25th September 2012

### **What do the volume figures mean in the Performance Update?**

In response to a member query, volume figures were added to relevant performance indicators in 2011 to give context to the data. Here is the breakdown for what the figures represent for each of the indicators:

- NI 157a Number of major planning applications processed in 13 weeks / Total number of major planning applications received
- NI 157b Number of minor planning applications processed in 8 weeks / Total number of minor planning applications received
- NI 157c Number of other planning applications processed in 8 weeks / Total number of other planning applications received
- LPI 78a Number of days to process new claims / Number of new claims received
- LPI 78b Number of days to process change in circumstances / Number of change of circumstances received
- MPI 8 Number of invoices paid on time / Number of invoices received

# Amendments Log

## Performance Update

The following indicators have been removed from the performance report as they are no longer collected:

- LPI 79a - % Benefits cases processed correctly
- LPI 71a - The proportion of people paying Council tax by direct debit
- LPI 71b - The proportion of people paying NNDR by direct debit
- LPI 2a - Equality Standard for Local Government
- NI 179 - Value for money - total efficiency gains for the year
- NI 185 - % year on year reduction of CO<sup>2</sup> from Local Authority operations
- NI 188 - Adapting to climate change

## Staff Sickness Summary: Issue 46 - June 2012

Following a request at the previous Monitoring & Audit Committee the 'LPI 12 - FTE Days Lost Due to Sickness Absence' and the 'FTE Days Lost Due to Sickness Absence - %age split between medically & self certificated' graphs have been removed.'

## Fraud Prosecutions and Sanctions: Issue 50 - April 2013

Fraud Prosecutions and Sanctions has been added to this and future booklets, for member information.

## Kettering Borough Training - Performance update: Issue 51 - June 2013

A regular report on the performance of Kettering Borough Training will be included in each edition of the Key Performance Information Booklet.

## Kettering Borough Training - Performance update: Issue 55 - April 2014

In this month's performance update, the following information should be considered:

- Table 3 - Study Programme replaced Foundation Learning from 1st August 2013.
  - New academic year started 1st August 2013 there have been 34 starts so far and no leavers.
- Table 4 - Starts and Average-in-learning comparisons are between Foundation Learning and Study Programme.

## Staff Sickness Summary: Issue 55 - April 2014

As of August 2013, the sickness figures for Customer Services and Information Technology have been split to create a separate row for Information Technology. Data from April - July for Customer Services shows combined figures for Customer Services and IT, however separate backdated data for the service areas is unavailable so there are no figures displayed in Information Technology's sickness row. This does not effect the overall Council figures.